

Smithers Quality Assessments, Inc.

CERTIFICATE OF APPROVAL

This is to Certify that the Environmental Management System of:

A. RAYMOND TINNEMAN MANUFACTURING, INC.

*686 Parkdale Ave., North
Hamilton, Ontario L8H 5Z4 CANADA*

*has been assessed and approved by Smithers Quality Assessments, Inc.,
to the following environmental management system standards and requirements:*

ISO 14001:2004

The Environmental Management System is Applicable to:

*The design and manufacture of steel fasteners and light
stampings for the automotive and commercial markets.*

*Approval
Certificate Number: 01.164.2*

Original Approval: June 13, 2001

Current Certificate: June 12, 2010

Certificate Expires: June 11, 2013



The use of the accreditation mark indicates accreditation in respect of those activities covered by The Accreditation Certification Number 01.164.2.

[Signature]
on behalf of SQA - J. Michael Hochschwender, President

*The approval is subject to the company maintaining its system to the required standards which will be monitored by
Smithers Quality Assessments, Inc., 425 W. Market St., Akron, Ohio 44303-2099*

